

Are Your Employee Benefit Plans Compliant with ERISA Laws?

*Please join us to learn about this
important law and what you must do to avoid penalties.*



WHERE: Cavnac & Associates
450 B Street, Suite 1800
San Diego, CA 92101

WHEN: Wednesday, January 16th
8:00am
Complimentary Breakfast

PRESENTER: Carolyn McNairy, Director of Compliance
Services for TASC (Total Administrative
Services Corporation)



RSVP: By January 9th to Bethany Mongold
619-234-6848 / mongold@cavnac.com

ERISA...It's the Law!

ERISA (Employee Retirement Income Security Act) is a **federal law** that regulates employee benefit plans.

Many employers — and you may be one of them — do not fully understand ERISA, how it impacts business and employees, and the possible risks it presents.

Every employer faces **strict deadlines** for providing plan disclosures to your participants, in addition to the recently added Health Care Reform Notices required for all group health plans. You may be at risk and not even know it! Failure to comply with ERISA's requirements can mean costly government **penalties**, even employee lawsuits.