



## 2019 Risk Management Seminars

- All seminars: **Registration:** 7:30am **Seminar:** 8:00am - 10:00am
- Please check our website [www.cavignac.com](http://www.cavignac.com) for the most up-to-date schedule
- **Cost is \$50 for clients, \$75 for prospective clients**
- Remote attendance via GoToMeeting is available for most seminars at **\$25 per person**
- This year we are offering certain seminars in our North County office (5857 Owens Ave., Suite 300, Carlsbad, 92008). **The North County seminars are shaded in grey.**

DISCIPLINE	TOPIC	DAY/DATE	LOCATION
Risk Control	<b>Conducting a Thorough Accident Investigation</b>	Wed., Jan. 9	Downtown
Risk Control	<b>Conducting a Thorough Accident Investigation</b>	Wed., Jan. 16	North County
Human Resources	<b>Performance Management for Supervisors</b>	Wed., Feb. 6	Downtown
Human Resources	<b>Performance Management for Supervisors</b>	Wed., Feb. 13	North County
Human Resources	<b>Sexual Harassment Prevention Training</b>	Wed., Mar. 6	Downtown
Risk Control	<b>Cal-OSHA Heat Illness Prevention for Indoor Workers</b>	Wed., Apr. 3	Downtown
Risk Control	<b>Cal-OSHA Heat Illness Prevention for Indoor Workers</b>	Wed., Apr. 10	North County
Human Resources	<b>Conducting Workplace Investigations</b>	Wed., May 1	Downtown
Human Resources	<b>Sexual Harassment Prevention Training</b>	Wed., June 5	North County
Risk Control	<b>Cal-OSHA Permits: Simple Steps to Successfully Obtaining Required Permits (including Project, Annual, Scaffold, etc.)</b>	Wed., July 17	Downtown
Human Resources	<b>Human Resources Tools for Supervisors</b>	Wed., Aug. 7	Downtown
Human Resources	<b>Sexual Harassment Prevention Training</b>	Wed., Sept. 4	North County
Risk Control	<b>Subcontractor Pre-Qualification Process for Safety</b>	Wed., Oct. 2	Downtown
Human Resources	<b>Human Resources Legal Update</b>	Wed., Nov. 6	Downtown
Human Resources	<b>Sexual Harassment Prevention Training</b>	Wed., Dec. 4	Downtown