

Sexual Harassment Prevention Training for Supervisors

This training meets both of the following two requirements:

1. AB 1825 requires California employers with over 50 employees to provide sexual harassment prevention training every two years for those in supervisory positions. **It also requires that newly-hired or recently-promoted supervisors receive this training within six (6) months of hire/promotion.**
2. AB 2053 requires that supervisors also be trained on the prevention of “abusive conduct” in the workplace.

Who is a Supervisor?

The California Government Code, Section 12926(t) defines a supervisor as: “...any individual having the authority, in the interest of the employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or the responsibility to direct them, or to adjust their grievances, or effectively to recommend that action, if, in connection with the foregoing, the exercise of that authority is not of a merely routine or clerical nature, but requires the use of independent judgment.”



PRESENTER: Sandee Rugg, SPHR-CA
Director of Human Resources
Cavnac & Associates

WHERE: Cavnac & Associates
450 B Street, Suite 1800, San Diego, 92101

WHEN: Friday, September 4, 2015
7:30am registration / Program 8am-10am
Complimentary continental breakfast included
Validated parking in the 450 B Tower

COST: \$50 for Clients / \$75 for Prospective Clients
Seating is limited

Sandee Rugg, SPHR-CA, is a seasoned human resources professional who provides HR risk management support to the agency's clients. Sandee also speaks on various HR-related topics for organizations and associations and conducts HR-related training for the agency's clients.

Register by clicking on the “register now” button in the announcement email.
Questions? Contact Bethany Mongold, 619-234-6848 / mongold@cavnac.com.

Have you or someone else at your firm attended four Cavnac seminars? If so, your next one is FREE! Please contact Bethany Mongold at mongold@cavnac.com or call 619-744-0540 to claim your free seminar registration.