Date\_\_\_\_\_\_\_\_\_\_\_

Dear Law Enforcement Official:

The [EMPLOYER NAME] is aware of Executive Order N-33-20 ordering all California residents to stay at home or their place of residence (the “Order”). The Order provides that California residents are not subject to it to the extent they are needed to maintain continuity of operations of the federal critical infrastructure sectors (the “Exception”). This letter confirms that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is an employee of [EMPLOYER NAME] and falls within the Exception.

Specifically, this letter confirms [EMPLOYER NAME] provides the following essential services in the Healthcare/Public Health critical infrastructure sector:

* hospice care; [INSERT EACH ELEMENT AS A BULLET POINT]
* palliative care; and
* grief care.

To provide the above care to [EMPLOYER NAME]’s patient population the employee identified in this letter is required to travel from their residence to one of [EMPLOYER NAME]’s five facilities located throughout San Diego and Riverside County and/or to a patient’s home residence. For more information about [EMPLOYER NAME’ visit its website at https://www[website].com.

The safety of our people, our customers, and the communities in which we operate are our top priorities. [EMPLOYER NAME] is following CDC, state, and local guidance and is taking necessary steps in its operations to reduce the likelihood of spread of COVID-19. [EMPLOYER NAME] also continues to closely monitor the latest COVID-19 updates and is taking all appropriate actions. This letter shall remain in effect until the holder of this letter’s termination of employment with [EMPLOYER NAME] or the date the Order is lifted, whichever occurs first.

Validation of the holder of this letter’s status as an employee at [EMPLYOER NAME] helping support its mission as a critical infrastructure employer may be made by contacting [EMPLOYER NAME]’s Human Resources Department at \_\_\_\_\_\_\_\_\_\_.

Regards,

XXXX, Human Resources Director

ATTORNEY SIGNATURE AND ATTESTATION

I have reviewed the role of [EMPLOYER NAME] and the specific role of this essential employee. It is my legal opinion, under Executive Order N-33-20, that the employee is deemed essential under the law. Ticketing or arrest of the employee will lead to interruption of essential services under the Governor’s Order. Please contact me directly with any questions or concerns at 858.699.6823.

I swear under penalty of perjury under the laws of the State of California that the information contained herein is true and correct.

FISHER PHILLPS

Robert D. Wilson III

Attorney at Law